Developing Medicine Grant Making Policy

As of 25 October 2026

1. Introduction and Purpose

Developing Medicine (the “Organisation”) provides grants to individuals to advance health and medical education in developing countries. This policy sets out the principles and procedures the Trustees will follow when making grants to ensure that funds are used exclusively for charitable purposes and in line with our objects.

2. Scope of Funding

(1) The Organisation will consider nominations for grants that:

a) Support individual female doctors who are providing medical services to local communities.

b) Support individual female medical students who are training to provide medical services to local communities.

3. Grant Making Principles

(1) Public Benefit: All grants must demonstrably provide a public benefit in the form of the provision of medical services to local communities (current or prospective).

(2) Charitable Objects: Every grant must fall within the specific charitable objects defined in the Organisation's constitution.

(3) Independence: The Trustees will make all grant decisions independently, free from inappropriate influence by donors or external parties.

4. Due Diligence

(1) Before any grant is awarded, particularly for international transfers, the Organisation will perform a risk-based due diligence check. This includes:

a) Identity Verification: Confirming the legal status of an organisation or the identity of an individual.

b) Sanctions Checks: Ensuring the recipient is not on any UK or international sanctions lists (e.g., the UK Sanctions List).

c) Eligibility Assessment: Confirming that the recipient falls within section 2(1).

5. Grant Application and Decision Process

(1) All grants will be awarded in conjunction with partner universities, hospitals or related institutions. The process will be as follows:

a) The Organisation will firstly confirm that the university, hospital or related institution is willing to assist in the provision of grants that accord with the Organisation's charitable purposes.

b) The university, hospital or related institution will agree in writing to nominate persons consistently with the Organisation's charitable purposes.

c) The university, hospital or related institution will conduct a selection process to identify persons that conform to the Organisation's charitable purposes.

d) The university, hospital or related institution will inform the Organisation in writing of the person nominated and the nature of the selection process that was undertaken to identify that person.

e) The Organisation will review the nominations made by the university, hospital or related institution and the process by which they were identified.

f) A quorum of the Organisation's trustees (at least two trustees) must agree that providing the grant to the nominated person is consistent with the Organisation's charitable purposes.

g) The Organisation must ensure that no recipient of any grant is on the UK Sanctions List as published by the UK Government.

(2) If the Organisation reaches the state of satisfaction required by s 5(1)(f), it will award the allocated funds to the nominees.

(3) The funds may only be awarded to the persons nominated by the university, hospital or related institution or to a person or entity nominated by the university, hospital or institution to receive those funds. This nomination must be in writing. Funds may not be awarded to third parties.

(4) All documentation pertaining to every grant must be published on the Organisation's website. This must include:

a) The written agreement by the university, hospital or institution to participate in the grant-awarding process.

b) The explanation of the university, hospital or institution as to the process that was undertaken to identify nominees for grant awards.

c) The names of any persons nominated by the university, hospital or institution to receive grant funds together with an explanation as to why those persons were nominated.

(5) All successful grants will be subject to a written agreement (a "Grant Letter") outlining the terms, conditions, and any reporting requirements.

6. Monitoring and Evaluation

(1) Grant recipients will be required to provide:

a) **Impact Reporting:** A brief report on the outcomes achieved (e.g., how the grant has supported the recipient's medical training or the medical services they provide). This reporting will be included in the Organisation's Annual Report.

(2) **Clawback:** The Organisation reserves the right to request the return of funds if they are not used for the agreed-upon purpose or if the grant terms are breached.

7. Limitations

(1) The Organisation will not provide grants for:

a) Activities that are not exclusively charitable.

b) Political campaigning or lobbying.

c) Grants that provide a significant private benefit to any individual (beyond the incidental benefit allowed by law).

8. Record Keeping

(1) All decisions of the Organisation with respect to a grant will be recorded in writing. This will include a record of the check that each grant recipient is not on the UK Sanctions List.

(2) To meet the requirements of ss 130 and 131 of the Charities Act 2011 (UK), all records pertaining to grant processes must be kept for at least six years.
